

Job Title: Welsh Women's Bowling Association Selector

Area 1 – Mid Wales and Ceredigion

Area 2 – South Wales & Mon and Pen Y Glyn Area 3 – Glamorgan and West Glamorgan Area 4 – West Wales and Carmarthen

The above areas are for guidance only and may be subject to change

Reporting to: Welsh Women's Bowling Association Executive Committee

Job Purpose: To select a Welsh Women's Bowling Team, at all agreed events that can perform to

high levels of achievement with a view to bringing medals and success to Wales.

Duration: Minimum 4 years subject to an annual performance review.

Key Responsibilities

- Always be aware of the "Duty of Fairness" which must be applied in the selection and assessment processes. This is applicable in all sports but more particularly in those where the processes are subjective as well as objective
- Liaise with Counties within the selected area to gain as much information and background as possible regarding the talent pool of players in the County that they represent
- Form part of the international selection committee, to select a squad for each relevant event.
- Support the assessment process at the international trials as agreed by the selection committee and assist with the selection of the international playing squad. Standardised assessment form to be used
- Attend county finals in the designated area and any other events as
 determined by the Hon Secretary in conjunction with the County
 Associations and Team Managers. Attendance to events and the
 number of selectors attending must be agreed in advance with Hon
 Secretary.
- Selectors must observe confidentiality at all times. A strict embargo will be in place prior to the announcement of all trial and international teams

Skills/Competencies Required:

People Skills:

- Observe the need for discretion regarding the selection of players
- Be impartial and have sound judgement in the selection of players
- Ability to be honest and open when providing feedback to players and the WWBA Executive Committee where applicable
- Be able to provide constructive and supportive feedback
- Work well within a team

- To act in a professional manner at all times
- Ability to act with total confidentiality and discretion in all aspects of the role

Other:

- To undertake any relevant training that may become available
- To undertake any standardisation exercises regarding the marking of games including any marking sheets
- Have knowledge of the up to date WWBA and Welsh coaching strategies
- To embrace any strategies that the WWBA undertake from Sport Wales or other such bodies
- Computer literacy and access to telephone
- Willing and able to travel

Desirable criteria:

- International experience in lawn bowls
- Ability to use email

Please	list any	selector	experience	/lawn	howls	nlaving	experience:
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Expenses:

Mileage will be paid at the rate agreed by the WWBA Executive Committee.

Expenses other than mileage must be agreed in advance and evidenced by a receipt.

Expenses will be paid for attendance at:

WWBA Senior and Junior Trial Meeting

WWBA Senior and Junior trials

WWBA Senior and Junior Internationals, excluding British Isles

Other selection duties as agreed in advance.

Number of selectors attending the above must be agreed in advance as stated in "Key

Responsibilities"

Letters of application stating your suitability and relevant key skills for the role as well as your Curriculum Vitae should be writing via post or email to:

Ms Hazel Wilson Hon Secretary WWBA Caer Afon Harrison Drive Caerhowel Montgomery Powys SY15 6JB Hazel222@hotmail.com

Closing Date for applications: Friday 8th March 2019

Interviews: Friday 15th March 2019