



Job Title:	Welsh Women's Bowling Association Selector Area 1 – Mid Wales and Ceredigion Area 2 – South Wales & Mon and Pen Y Glyn Area 3 – Glamorgan and West Glamorgan Area 4 – West Wales and Carmarthen The above areas are for guidance only and may be subject to change
Reporting to:	Welsh Women's Bowling Association Executive Committee
Job Purpose:	To select a Welsh Women's Bowling Team, at all agreed events that can perform to high levels of achievement with a view to bringing medals and success to Wales.
Duration:	Minimum 4 years subject to an annual performance review.

Key Responsibilities	<ul style="list-style-type: none"> • Always be aware of the "Duty of Fairness" which must be applied in the selection and assessment processes. This is applicable in all sports but more particularly in those where the processes are subjective as well as objective • Liaise with Counties within the selected area to gain as much information and background as possible regarding the talent pool of players in the County that they represent • Form part of the international selection committee, to select a squad for each relevant event. • Support the assessment process at the international trials as agreed by the selection committee and assist with the selection of the international playing squad. Standardised assessment form to be used • Attend county finals in the designated area and any other events as determined by the Hon Secretary in conjunction with the County Associations and Team Managers. Attendance to events and the number of selectors attending must be agreed in advance with Hon Secretary. • Selectors must observe confidentiality at all times. A strict embargo will be in place prior to the announcement of all trial and international teams
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Skills/Competencies Required:

People Skills: <ul style="list-style-type: none"> • Observe the need for discretion regarding the selection of players • Be impartial and have sound judgement in the selection of players • Ability to be honest and open when providing feedback to players and the WWBA Executive Committee where applicable • Be able to provide constructive and supportive feedback • Work well within a team
