



<b>Job Title:</b>	Welsh Men’s International Selector
<b>Reporting to:</b>	Welsh Men’s International Team Manager.
<b>Job Purpose:</b>	To select a Welsh Men’s Bowling Team, at all agreed events that can perform to high levels achievement with a view to bringing medals and success to Wales.
<b>Durations:</b>	Minimum 3 year subject to annual performance review.

<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Always be aware of the “Duty of fairness“ which must be applied in the selection and assessment process. This is applicable in all sports but more particularly in those where the processes are subjective as well as objective.</li> <li>• Liaise with counties within the selected area to gain as much information and background as possible regarding the talent pool of players in the County that they represent.</li> <li>• Form part of the international selection committee, to select a squad for each international event.</li> <li>• Support the assessment process at the international trials as agreed by the selection committee and assist with the selection of the international playing squad. Standardised assessment form to be used.</li> <li>• Attend County matches in the designated area and any other events as determined by the Welsh Team Manager, 100% attendance is required.</li> <li>• Selectors must observe confidentiality at all times, A strict embargo will be in place prior to the announcement of all trial and international teams.</li> <li>• Support the development and success of the Welsh Lawn Bowls grass roots players.</li> </ul>
-----------------------------	---

**Skills & Competencies Required.**

<p><b>People Skills:</b></p> <ul style="list-style-type: none"> <li>• Observe the need for discretion regarding the selection of players.</li> <li>• Be impartial and have sound judgement in the selection of players.</li> <li>• Ability to be honest and open when providing feedback to players and WLB Executive Committee where applicable.</li> <li>• Work well within a team.</li> <li>• To always act in a professional manner.</li> <li>• Ability to act with total confidentiality and discretion in all aspects of the role.</li> </ul>
---



**Other:**

- To undertake any relevant training that may become available.
- To undertake any standardization exercises regarding the marking of the games including any marking sheets
- Have knowledge of the up-to-date Welsh Lawn Bowls & Welsh Team Managers strategies.
- To embrace any strategies that WLB undertake from Sport Wales or other such bodies.
- Computer literacy and access to telephone
- Willing and able to travel.

**Desirable Criteria:**

- **International experience in Lawn Bowls**

**Expenses:**

- Mileage will be paid at the rate agreed by Welsh Lawn Bowls Executive Committee.
- Expenses other than mileage must be agreed in advance.

**Expenses will be paid for attendance at:**

- WLB Senior & Junior Trial Selection Meetings.
- WLB Senior & Junior Trials
- WLB Senior & Junior internationals
- Other duties as agreed in advance.

Number of selectors attending the above must be agreed in advance in “key responsibilities “

Letters of applications stating your suitability and relevant key skills for the role as well your Curriculum Vitae should be sent to your County Secretary and forwarded to the Hon. Secretary Chris Gilmour E-mail address [Secretary@welshbowls.co.uk](mailto:Secretary@welshbowls.co.uk)

**Closing date for applications: Friday 7<sup>th</sup> February 2025**